





We are a business coach, educational resource and technology implementation specialist for the hospitality and nightlife industry! We craft customized solutions specific to our clients' circumstances. We are excited to be of assistance in the following ways:

Build the Team!

- ❖ Recruit
- Develop
- Retain

Market & Promote!

- Digital Presence
- Guerrilla Market
- Plan Events

Open Grand!

- Setup
- Onboard
- Promote

Evolve & Scale Up!

- Analyze the Business
- Create Policy
- Forecast Finances

Build the Team!

- Whether it comes to building the perfect online funnel or going out to draft the top talent, we will transform your organization into a recruiting machine!
- What's the difference between training and development? Find out with our **proprietary** initial and ongoing **educational** methods!
- We'll share our secrets for **retaining the** best of the best. Guess what? Most of them don't cost anything!

Build marketing campaigns to attract top talent! Provide the best leadership and cast development in the industry!

Continue to develop and retain through our own proven methods!







Market & Promote!

- Audit digital presence to be sure websites and listings are optimized; help clubs meet more aggressive posting schedules and make compelling content!
- Design guerrilla marketing calendars with tips and tricks for success!
- Provide concepts for specials and events together with step-by-step activation instructions!

Audit digital presence & provide analysis.

provide analysis.

Create Resource Farm for specials, promos & events.

promos & events.

Full digital and onsite access to MEPA Bootcamp.

MEPA Bootcamp.



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Evolve and Scale Up!

- We will analyze all aspects of your business to find areas of opportunity.
- Our unique process of financial analysis, budgeting and forecasting help the organization scale up and expand.
- We specialize in creating, refining and implementing a positive culture, as well as standardized policies and procedures that will take you as far as you want to go!

Analyze your operation and identify areas of opportunity!

Provide financial analysis, budgeting and forecasting!

Implement the cultural and procedural foundation to scale up!

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Open Grand!

- We have experience setting up the club from end-to-end, including POS and system implementation,
- We onboard the team and provide initial development.
- We craft the pre-opening and opening marketing plan!

Implement technology, including POS & other systems.

other systems.

Onboard the team, including interviews, HR and initial development.

development.

Promote grand opening using new and old-school methods.

methods.

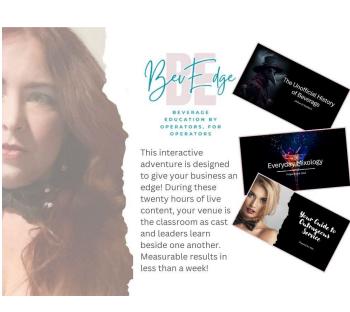




Additional Resources









Kelly Skillen is the founder of KMA Consulting Group. She has worked in hospitality for over 30 years, in jobs ranging from bartender and server in New York's infamous Times Square to Executive Director of Operations for national organizations such as Scores and Larry Flynt's Hustler Clubs. She formed KMA to work with businesses who genuinely wanted to grow and benefit from forward thinking!

Neil Kluttz began his career in nightlife as a security host but quickly ascended to the ranks of leadership, serving as general manager at MAL for over 20 years. He moved to multi-unit management for Go BEST! before joining KMA.

